

SECTION I

Student Section

GENERAL INFORMATION

STUDENT CALENDERS

The use of a calendar (electronic or paper) is required of all students. These calendars are intended to assist students with organizing their work and time needed to complete assignments.

Classroom assignments and homework are to be recorded on a daily basis, enabling parents to monitor student assignments.

Good study habits are important for all students regardless of their level of academic ability. Once good study behavior becomes habitual, it will be effortless and permanent. This goal is worth the time and effort it takes to achieve!

ACADEMIC

DISHONESTY/CHEATING:

The determination that a student has engaged in academic dishonesty shall be based on the judgment of the classroom teacher or other supervising professional employee, taking into consideration written materials, observation, or other information from students. Students found to have engaged in academic dishonesty will be subject to the following disciplinary penalties:

Level one (1st incident): The student will be referred to the office; Parents will be contacted; will be referred to the counselor; will be assigned Saturday School.

Level two (2nd incident): The student will be referred to the office; may receive a grade of zero on the assignment; parents will be contacted;

will be assigned (2) Saturday Schools; will be referred to the counselor.

BULLYING:

Staff and students are told on **Day 1** that there is **ZERO TOLERANCE FOR BULLYING** at Hill Country Middle School. What is bullying?

Written or verbal expression, including electronic communication, or physical conduct that occurs on school property, at a school-sponsored or school-related activity, or in a vehicle operated by the District that exploits an imbalance of power and interferes with a student's education or substantially disrupts the operation of a school, and either (1) has the effect or will have the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or of damage to the student's property; or (2) is sufficiently severe, persistent, and pervasive enough that the action or threat creates an intimidating, threatening, or abusive educational environment for a student. See District policy FFI for additional information regarding bullying. Any incidents should be reported immediately to a HCMS staff member. Please refer to the Eanes ISD Student Code of Conduct for additional information.

CAFETERIA

(LUNCH/BREAKFAST) RULES:

Breakfast and lunch can be purchased through the cafeteria.

Appropriate cafeteria behavior by students is stressed daily:

Cafeteria Expectations

- Hang backpack on hook
- Walk
- Wait your turn

- Eat your own food
- Clean your space
- Be courteous to adults and each other
- Don't take what is not yours
- Present a pass to leave the cafeteria
- Put away electronics

Honesty Respect Pride

Students not following the minimum behavioral expectations may be assigned lunch work detail and repeated incidents may result in further disciplinary action.

CLINIC: Ms. Reed, our school nurse, is on duty to take care of illness and injury requiring first aid during the school day. A student should obtain a hall pass from a teacher before going to the clinic. If, in the opinion of the nurse, a student is too ill to remain at school, the nurse will make arrangements for the student to return home. **Students who are ill must checkout through the clinic before leaving school.**

If a student needs to be excused from participating in physical education and/or athletics, a note signed by a parent should be brought to the clinic before first period. A clearance slip will be issued by the nurse.

All medication, prescription or non-prescription, must be in its original container and taken directly to the nurse's office upon a student's arrival at school. In order for the nurse to administer any medication, written permission by the parent is required. Please note that students who choose not to follow this policy will be subject to disciplinary action.

CLOSED CAMPUS: Hill Country is a closed campus, and students may not leave campus from the time they arrive on school property until **3:57 p.m.** unless checked out by a parent through the attendance office or accompanied by an adult from the school on a field trip. Main doors to school open at **7:45 a.m.** daily.

Students must report to the cafeteria when they arrive. Students will be dismissed to class at **8:23 a.m.** After school, students need to report to their bus or other appropriate after-school location. Students are not allowed to loiter around school unsupervised after school. Students may not leave campus for lunch with anyone other than their parents without specific written permission from the student's parent. Leaving school without permission will result in appropriate consequences.

GRADES:

Students and parents have the ability to access grades through Skyward. Students are encouraged to contact their teacher if a question arises concerning a grade.

Grades throughout each nine weeks will be computed using a numerical scale from 0-100. A grade average of 70 or above will be considered a passing grade.

GRADING SCALE

90-100	=	A
80-89	=	B
70-79	=	C
BELOW 70	=	F

LOCKERS: HCMS only has lockers for students in Physical Education and Athletics. Lockers will be assigned by P.E. staff and/or Athletic staff. Students

are responsible for all personal possessions. Students are to use the lockers assigned to them for securing clothing, books, backpacks, electronic devices, and other valuables. Students are to lock their lockers and not share their combinations with others.

LOST AND FOUND: A designated area in the school is provided to aid students who misplace their belongings. If clothing/shoes have names on them, we will return them to the student. All items not claimed by the end of each nine weeks may be donated to charity.

SAFETY STATEMENT: Surveillance cameras are used throughout campus for safety precautions. For safety reasons, certain games may not be played on campus at any time. Any game where a student is knocked down, tackled, tripped, or otherwise thrown to the ground by others, such as tackle football, keep-away, deadlegging, etc. may not be played. Games where objects are thrown at a student (except in a supervised class, such as Athletics or P.E.) with the intent of hitting a student with the ball may not be played. These games, sometimes referred to as “wall-ball,” may result in serious injury. Students may not bring balls to school unless they are soft (such as NERF balls) and are likely to not cause injury. Hard rubber balls and tennis balls are not allowed in free play situations. Students may not play in the gymnasiums before or after school unless a coach/teacher is physically present to supervise.

Bicycles are to be ridden to school for transportation only. Students must walk their bikes once on school grounds. Bicycles should be locked up at all times while on campus and should be

registered with the local law enforcement agency. Students are not to ride skateboards on campus at any time. Skateboards should be stored away outside the building while on campus.

Laser pointers will not be allowed on school grounds for any reason at any time.

TEXTBOOKS: State adopted textbooks are provided by the school. Several textbooks will be offered on-line. Students are personally responsible for each book issued to them, and they are required to pay for lost or damaged books.

VALUABLES: Students should not bring valuable items or excess money to school. Students are responsible for all personal possessions. Personal belongings should never be left unattended. Students in P.E. and Athletics should use their assigned lockers to secure valuables. All locker combinations should be kept confidential and not shared with anyone.

DISCIPLINE GUIDELINES

Programs and policies regarding discipline have been conceived and designed to involve educators, students and parents. Refer to Student Code of Conduct, Responsible Use Guidelines (RUG) and Extracurricular Code of Conduct for details.

BACKPACKS: Students are allowed to bring backpacks on campus. Backpacks must remain with students or stored in appropriate places such as their classroom. Students must place backpacks on hooks in the cafeteria during lunch. Backpacks left in the hallway or unmonitored will be confiscated and a warning or discipline

referral will be issued to the appropriate student. Students are not to take backpacks outside during lunch.

HCMS staff acknowledges the concern for the weight of backpacks. Staff will regularly schedule backpack cleanout days throughout the school year. Please refer to the Hill Country Middle School web page for recommended supplies to be carried in backpacks.

BUS REGULATIONS:

- Observe the same conduct as in the classroom
- Stay in your seat
- Keep the bus clean
- Keep head, hands, and arms inside bus
- Cooperate with the driver
- Bus driver is authorized to assign seats

Bus rules are separated into non-destructive and destructive categories. Failure to comply with rules may result in bus referrals and potential removal from the bus for a specified period of time depending upon the nature of the offense.

Fighting, insubordination towards bus driver or any behavior that results in injury to another student may result in more serious consequences including immediate removal from the bus and denial of bus privileges.

PERSONAL ELECTRONIC DEVICES:

District policy prohibits the use of electronic devices such as cell phones, iPads, tablet computers, video games, iPods, MP3 players, etc. that disrupt the educational environment. Students at HCMS are allowed to use their personal electronic devices before school, after school and during class ONLY if it is part of instruction at teacher discretion.

Inappropriate use of any personal electronic device will result in the device being confiscated.

The personal electronic device will be returned to the student on the first offense at the end of the school day. The personal electronic device will be returned to a parent/guardian on the second offense. Further offenses will result in disciplinary action and a forfeiture of the device to an administrator for parent pick-up and a disciplinary action including prohibiting the student from bringing the electronic device to school.

TECHNOLOGY: Eanes ISD provides technology resources to students for educational purposes. There are responsible use guidelines that must be followed by those who utilize these resources. (See the Eanes ISD Responsible Use Guidelines for Technology in the Student Code of Conduct.) Students who violate the Student Code of Conduct are subject to disciplinary consequences.

iPad Expectations

- Follow classroom rules and the RUG
- Be on task
- Charge every night
- Handle with care
- Record with permission
- Report loss or damage
- Leave HCMS settings

TECHNOLOGY SUPPORT:

The Juice Bar is available for students who need technology support. Students may go to the Juice Bar in the library during all lunches.

iPad Off Task Intervention Steps

1. Conference with the student

2. Student may not use iPad that period for learning, and the student e-mails their parent that he or she was off task during an iPad lesson and copies the teacher. For example, if the class is using the iPad for notes, the student would take notes on paper. If there is an assignment where the student is working in an app., then they would have to do it outside of class and could look on with a peer.
3. Referral to AP; teacher collects iPad for that period; student receives (3) lunch detentions.
4. Referral to AP; teacher collects iPad for that period; student receives (1) Saturday School.

DRESS CODE: Students are expected to wear clothing that is appropriate for a school environment. Any clothing that is determined to be disruptive or a distraction to the school environment or deemed a safety issue may not be worn. The dress code applies, but is not limited, to the following:

- Students participating in PE and/or athletics will wear PE clothing approved for those classes.
- Shorts and skirts must be hemmed.
- Skirts, dresses and shorts must extend to the tip of the thumb of a student's hand when the arm is extended.
- If wearing leggings/tights, shirts must still extend to the tip of the thumb of a student's hand when the arm is extended.
- Pajama attire is not acceptable.
- Footwear must be worn at all times.

- Hats may not be worn in the building except on special occasions announced by the school.
- Half-shirts or any other type of shirt or blouse that exposes the mid-section of the body, tank tops, halter tops, see-through shirts or blouses, and clothing with rips or tears may not be worn.
- Clothing such as sleeveless shirts/blouses that intentionally or accidentally exposes any underclothes, such as bra straps, may not be worn.
- Shoulder straps must be at least two inches wide. "Spaghetti-straps" are not allowed. Also, revealing necklines are not allowed.
- Students may not wear any clothing that advertises alcohol, tobacco, or messages of a sexual or other inappropriate nature, whether explicit or not. Students may not wear clothing that display weapons, messages and/or pictures that depict violence. This includes messages that could be associated with cults of any kind.
- Students may not wear clothing that would normally be associated with gang membership or activity, whether or not actual gang membership or activity is the intent.
- Pants are to be worn around the waist area and will not be permitted to "sag" below the waistline. Pants must be worn so that underclothing is not visible.
- Wallet chains are not allowed.

Students in violation of this dress code will be asked to call a parent to bring appropriate clothing to school. If a parent cannot immediately respond, the student may be asked to wear school provided clothing or placed in in-school suspension until such time the parent may bring appropriate clothing to school. HCMS administration will make the final determination on what is appropriate dress for our school environment. Repeat violations will result in further disciplinary action.

GUM POLICY: Students will not be allowed to chew gum on campus at any time.

HALL PASSES: Students are not permitted in the academic areas before the first bell unless they have a hall pass or accompanied by a teacher or parent who has received approval. Students may go to the library in the morning if they have a library pass. Students in the halls at any time during the day must have a hall pass.

Hallway Expectations

- Always walk indoors.
- Walk on the right side of the hallway.
- Go directly to your destination.
- Keep your hands and feet to yourself.
- Use your indoor voice.
- Be courteous to adults and each other.
- Put away electronics.
- Report problems.

Honesty Respect Pride

SEARCHES: Backpacks, iPads, cell phones and lockers may be searched by school administrators when there is

reasonable suspicion that the search will reveal articles or materials prohibited by the District. Eanes ISD also uses drug dogs periodically to search the campus.

SELLING/FUND-RAISING: Student groups or classes, outside organizations, and/or parent groups may be permitted to conduct fund-raising drives for approved school purposes. An application for permission must be made to the principal at least 10 days before the event. Unless approved by the principal, selling any items or service, and or fund-raising is not permitted on school property.

TARDIES: Excessive tardies will be dealt with under the campus discipline policy as exercised by the assistant principal as follows:

- (a) A warning will be issued to the student on their 1st tardy (to any class), informing them of the policy and potential consequences. Teacher will initiate conference with student.
- (b) A student conference and parent phone call or e-mail will be initiated by the teacher when the student accumulates a 2nd tardy in a class.
- (c) Administrators will monitor students who accumulate 3 or more tardies.
- (d) Continued tardiness, which interrupts the classroom environment, may result in disciplinary consequences to include morning detention, lunch detention, in-School Suspension and Saturday School.

SAFE & DRUG FREE SCHOOLS: HCMS Administration does not tolerate drugs, controlled substances, alcohol, or weapons. Students found in possession or under the influence of any illegal substance(s), or in possession of any weapons will be immediately suspended

from school resulting in a removal hearing with a recommendation for placement in the District Alternative Education Program (DAEP). **There will be no exceptions made regarding this policy.** Hill Country administrators make it a top priority to keep this school safe for all students and staff.

PROCEDURES TO FOLLOW WHEN ABSENT FROM SCHOOL:

Each day a student is absent, parents are requested to contact the office to verify the student's absence. When the student returns to school, he/she must bring a written excuse signed by the parent or a doctor. If this excuse is not submitted, the student's absence will be UNEXCUSED. An UNEXCUSED absence resulting from a failure to follow correct procedures may be appealed one time.

AUTOMATED ATTENDANCE SYSTEM:

HCMS will continue to implement an automated attendance system. Phone calls will be made at 5:00 p.m. on students who have an unexcused absence for any period that day.

PROCEDURES TO FOLLOW WHEN LEAVING SCHOOL EARLY:

Students who must leave school early should bring a note, signed by a parent, to the office before first period begins. The note should state the specific time and reason for leaving. A permit to leave school will be issued. At the specified time, the student will show the permit to the teacher and then report to the office to check out. Parents should come to the office to sign out the student.

PROCEDURES TO FOLLOW WHEN ARRIVING LATE TO SCHOOL:

Students who arrive late to school should report directly to the office for a permit to enter.

EXTENDED PERSONAL ILLNESS:

When a student's absence for personal illness exceeds four consecutive days, the assistant principal will ask the student to present a statement from a physician or health clinic verifying the illness or other condition requiring the student's extended absence from school. If a student has established a questionable pattern of absences, the principal has the authority to require a statement from a physician, clinic, or school nurse as a condition of classifying an absence of even one day as excused.

MAKE-UP WORK: A student who is entitled to make-up assignments or tests due to an absence will be responsible for obtaining and completing the make-up assignments in a satisfactory manner within the allotted amount of time.

See policy for EIA (Local) for information about grades for make-up work and the effects of absences.

MAKE-UP WORK FOR EXCUSED & UNEXCUSED ABSENCES:

A student who misses assignments or tests due to an excused or unexcused absence will be allowed full make-up privileges.

The recorded grade will be 100% of the actual grade earned.

The student will be permitted at least one day for each day absent to complete the work.

The student will receive a grade of zero (0) for work not made up within the allotted time.

The teacher may assign additional work to ensure students who have been absent have sufficient opportunity to master the essential knowledge and skills or to meet subject or course requirements. The assignments shall be based on the instructional objectives for the subject or course and may provide greater depth of subject matter than routine make up work.

SCHOOL SPONSORED ABSENCES:

When a class is missed due to a school related activity, it is the responsibility of the student to pick up assignments and turn in work due prior to the absence, and/or to be prepared to turn in work or take exams upon returning to class. Consult the teacher or class syllabus for any modifications to this policy. Days missed due to participation in school sponsored activities are not counted against a student in determining loss of credit.

ABSENCES THAT ARE PRE-APPROVED:

Absences that the assistant principal does not classify as excused are unexcused, even if the student has parental permission to be absent, including vacation trips and other recreational activities. See EIA (Local) for special make-up provisions. The EISD form to be completed in such cases is the **Family Travel Advance Notification Form**. Make requests in the office to receive this form.

The assistant principal should be notified at least 5 days in advance, and the student will be allowed to make up missed assignments and tests. The recorded grade will be 100% of the actual grade earned.

The student will be permitted at least one day for each day absent to complete the work.

The student will receive a grade of zero (0) for work not made up within the allotted time.

ABSENT WITHOUT CONSENT:

A student who is absent from class without school or parent consent shall be considered skipping and will receive a zero on all assignments that were due or completed on the day of the absence.

OTHER ABSENCES: A student who misses class due to other unexcused absences shall be allowed to make up missed assignments and tests. The recorded grade shall be 70 percent of the actual grade earned.

HONOR ROLL: There are two honor rolls based on academic achievement. Students must make all A's to make the Distinguished Honor Roll and all A's and B's to make the Honor Roll.

Recognition will be given to these students every nine-weeks by posting their names on a designated bulletin board.

NINE WEEK TEST SCHEDULE: In order to allow students to fully prepare for major tests, HCMS supports a test schedule for the ninth week of each nine weeks grading period. Please visit the school's website to view the schedule.

MULTIPLE TESTS IN ONE DAY:

If a student has more than two assigned major tests on a given day, he or she may reschedule a test with teacher permission granted more than twenty-four hours before the test time.

STUDENT SUPPORT SERVICES

ADVISORY: Advisory is a 22 minute period held daily. During this time, announcements will take place, important information will be discussed, and interpersonal skills will be taught.

The main purpose is for students to have daily contact with an adult in an environment that is totally “kid-centered” and supportive of the middle school student.

TESTING CENTER: The Testing Center is designed to provide a quiet and distraction free environment for students who need a small group setting. Testing Center Hours are: 7:30 a.m.-4:00 p.m. Monday-Friday. Open every period throughout the day, the Testing Center serves students who need to take tests.

HOMEWORK HALL: On Monday-Thursday, from 4:00-5:00 p.m., the Testing Center is open for students to make-up tests and/or complete homework.

COUNSELORS: HCMS Counselors are available to help students. Counselors help students with problem solving, bullying, conflicts with students, struggles with academics and other concerns they might encounter throughout the school year. Counselors also have support groups for divorce, grief/loss, friendship and study skills. Students interested in participating in a group may stop by the Counseling Office. Students can request a pass from a teacher or stop by the Counselor’s Office to make an appointment to see a counselor.

Counselors:

- 6thMs. Wiest
- 7thMs. Rossi
- 8thMr. Huber

SCHEDULE CHANGES FOR STUDENTS: Counselors will administer schedule changes.

TEACHER CHANGES: Building working relationships between students, parents, and the staff are very important to us. Therefore, when parents are interested in a teacher change, they must first meet with the teacher. So much of the time positive plans can be made, problems can be solved, and the relationship between all parties is strengthened. If the issues remain unresolved after a conversation with the teacher, the parent may reach out to the student’s counselor.

LIBRARY: The library will be open on a daily basis from 8am to 4pm. A pass from a teacher is necessary to use the library during a class period. A library pass is necessary to use the library before school and during lunch. All books checked out must be returned on time and in good condition. If damage to a book or periodical is found, a fine will be assessed. Lost books must be paid for before checking out another book.

ACTIVITIES

DANCES: Dances are sponsored by the various clubs to raise money for their activities. The following guidelines have been established for the benefit of all concerned and are to be strictly followed:

- **DRESS:** At no time will any organization sponsor a dance which requires students to dress formally. Parents are requested to cooperate by keeping in mind that the purpose of school dances is to encourage supervised socializing of all students. **School dress code continues to apply!**
- **ATTENDANCE:** Only current Hill Country Middle School students may attend. Students attending dances will not be allowed to leave the event before 9:00 p.m. unless picked up at the door by their parent.
- **TIME:** Dances will begin at 7:00 p.m. and end promptly at 9:00 p.m. Please make transportation arrangements accordingly. Students must be picked up on school property and will not be allowed to walk off campus at the end of dances.
- **COST:** Tickets are \$5.00 at the door.
- **CONDUCT:** There are high expectations for appropriate conduct. Students who misbehave will have their parents called to pick them up and they may be prohibited from attending future HCMS dances. Further disciplinary action may also take place.

ELIGIBILITY: In order to participate in extra-curricular activities, students must maintain passing grades in all courses. A student who receives below 70% in any course is ineligible to participate in extra-curricular activities for the time period under the state law. Some extra-curricular activities also have requirements pertaining to

citizenship grades. Students should check with coaches and sponsors to be sure eligibility requirements are clearly understood.

EXTRA-CURRICULAR

ACTIVITIES: A variety of extra-curricular activities, both athletic and academic, are available. To participate, a student must maintain a passing average in all courses. Serious misconduct may result in restriction from extra-curricular activities.

- Academic Competitions- All grade levels
- UIL Competitions-All grade levels
- Choir – All grade levels
- Band – All grade levels
- Orchestra – All grade levels
- Cheerleading - 7th & 8th
- Boys Football - 7th & 8th
- Girls Volleyball - 7th & 8th
- Boys & Girls Basketball - 7th & 8th
- Boys & Girls Track, Tennis, Golf- 7th & 8th
- Boys & Girls Soccer - 7th & 8th
- Boys & Girls Cross Country - 7th & 8th

Students are welcome to attend extra-curricular activities. To provide for student safety, once a student leaves an extra-curricular activity, he/she may not return.

NATIONAL JUNIOR HONOR

SOCIETY: All seventh and eighth grade students are eligible for consideration for admission to the N.J.H.S. The following admission guidelines apply:

- The student must attain a minimum of a 92.5 cumulative grade average for the fall

semester in the four core courses (Language Arts, Social Studies, Science, and Math).

- Students who are eligible for N.J.H.S. based upon their grade average will be required to complete a Service Activity Form. Students who do not complete and turn in the form within the designated time period are ineligible for N.J.H.S. consideration.
- The Service Activity Form will be rated by the N.J.H.S. sponsor or his/her designee in the following manner:

blank form (name only)	0 points
Any 1 service listed	1 point
2-5 services listed	3 points
6 or more services listed	5 points

- Teachers will be asked to complete evaluations on students that have fulfilled the requirements outlined above and that the teachers have taught during the first semester. Students will be rated in three categories by teachers: Character, Citizenship, and Leadership.
- The following formula will be used to establish a student's Total Score:
33% Service Activity Form Score
33% Average-Character/Citizenship teacher rating
33% Leadership teacher rating
- The N.J.H.S. Faculty Senate will establish the minimum acceptable student total score for induction into N.J.H.S.
- Four service hours each six weeks will be required from each

N.J.H.S. member. The hours must be accumulated during the academic year (no credit for summer activities). It is at the school sponsor's discretion to divide the 24 service hour requirement as the sponsor sees fit during the year.

PEP RALLIES: Pep rallies are held periodically to encourage school spirit.

STUDENT COUNCIL: The student activities program is planned and managed by the Student Council. The Student Council members hold elective and appointed offices and meet regularly. Officers must qualify for candidacy by maintaining a B average or above, having and maintaining a favorable discipline record, and obtaining 25 student signatures on a petition. Applications are available from the sponsor(s). Designated classes will elect a representative to attend the meetings. Offices that may be held by election are President, Vice President, Secretary and Treasurer. Elections will take place in the spring.

SECTION II

Parent Section

GENERAL INFORMATION

ATTENDANCE GUIDELINES: See block in student section.

MESSAGES/DELIVERIES: If a student must receive an important message during school hours, the student's parents may call the office. Every effort is made to minimize classroom interruptions and preserve instructional time. Messages will be delivered to classes in emergency cases;

Please do not ask students to leave their cell phones on during the school day to receive messages.

In middle school, we are working hard to teach students to be independent. However, we realize they are still learning and may forget something a time or two. If your student forgets something at home, you may leave it in the front office. We will get it to your student, but cannot guarantee a specific time. Items may be picked up by your student in the front office. This does not include student lunches.

PARENT LUNCH DELIVERIES: Parent lunch deliveries should be delivered directly to their child in the cafeteria and/or left on the grade level lunch cart in the entrance foyer outside the main office. Due to heightened concerns and awareness of food allergies, parents are asked to bring food items for their child only!

VISITORS: Parents and official visitors are welcome and encouraged to visit the school. All parents and visitors are required to sign in at the office, present their drivers license so the school can run it through the Raptor System, and receive a guest badge upon their approval to enter the building. Students may not bring guests to attend classes. Guests may have lunch with a student with prior approval of the principal and a written request from the parent of the student who is being visited. School visitors must comply with all school rules including dress code.

ACTIVITIES PROGRAM

STUDENT ACTIVITY FEE: Hill Country students who wish to participate

in athletics must pay an annual non-refundable participation fee:

\$275.00 flat fee for the school year for participation in 1 or more team sport (football, basketball, soccer, volleyball) or \$200.00 fee for participation in 1 individual sport (cross-country, golf, tennis, track) or \$275.00 fee for participation in more than 1 individual sport.

NON-DISCRIMINATION: It is the policy of the Eanes Independent School District not to discriminate on the basis of race, color, national origin, sex, disability or age in its employment or in providing education or access to benefits of educational services, activities, and programs. The following persons are designated to handle inquiries regarding non-discrimination policies:

Title II, Section 504, and Age Act of 1975: Molly May, Director of Special Education, (512) 732-9020;

Title IX: Laurie Lee, Director of Human Resources, (512) 732-9010;

Offices are at EISD Central Administration, 601 Camp Craft Rd., Austin, TX, 78746